



CHAIRMAN'S MESSAGE

A POWER FOR GOOD

In spite of challenging business conditions, John Deere is making further strides in being a responsible corporate citizen and a power for good. This year's global citizenship report illustrates a few of the many ways we are supporting our communities and working to enhance employee and customer safety, and environmental stewardship.

PHILANTHROPY AND VOLUNTEERISM

In 2015, John Deere and the John Deere Foundation continued to expand their global impact through collaborations with non-profit groups. The company and foundation worked side-by-side with smallholder farmers in Sub-Saharan Africa and Asia to enhance their productivity and income security. We also invested extensively in our home communities by supporting inspiring youth-educational programs and vibrant economic-development activities. Altogether, we provided nearly \$30 million to support these important causes, helping improve the lives of an estimated 15 million people worldwide.

In addition, John Deere employees recorded more than 100,000 hours of volunteer work – a new record for us. Employees also leveraged the foundation's Dollars for Doers, Matching Gift, and United Way programs in order to magnify their own personal giving.

SAFETY

John Deere's daily focus on workplace safety continues to make its facilities among the safest places to work. In fiscal year 2015, well over half of the company's locations had no lost-time injuries. Our lost-time frequency rate for the company reached an all-time low.

Customer safety is also a company priority. We make available training and resources for equipment operators and collaborate on training programs with safety organizations. In 2015, we launched a public safety awareness campaign in the company magazines, and promoted customer-safety guides on our social media channels.

ENVIRONMENT

Our concern for the environment is an integral part of our operations. During the year, we continued working to achieve our 2018 eco-efficiency goals by finding ways to reduce water and energy use and recycle more waste. We surpassed an aggressive recycling goal three years ahead of schedule.

Among other major steps, the company's harvesting equipment plant in East Moline, Illinois, replaced its coal-fired powerhouse with natural gas boilers, reducing air emissions by 97 percent and greenhouse gas emissions by half. Water conservation efforts at our factory in Pune, India, reduced water use by 35 million gallons a year.

The company also launched more-productive and fuel-efficient machines. New sugarcane harvesters have more-efficient feeding, cleaning, and hydraulic systems and automatic controls that match engine speed to workload, all of which cuts down on fuel use and emissions.

EMPLOYEE EXPERIENCE

We offer employees tools to help them excel in their jobs and handle the daily demands of their careers and lives. Flexible work arrangements are common, as are employee resource groups. Health and wellness events foster a culture of wellness. In 2015, the company began offering courses that maximize not just employee physical wellness, but also spiritual, emotional, and mental well-being.

For more information on our citizenship efforts, please visit our website, www.JohnDeere.com.

On behalf of John Deere employees worldwide,

Samuel R. Allen
Chairman and CEO