COMPANY EXTENDS CITIZENSHIP EFFORTS IN 2014

John Deere had another year of solid performance in 2014 despite a weaker farm economy. While we expect to face challenging conditions in the year ahead, we remain fully committed to serving the interests of our customers, employees, and neighbors, as well as our investors. This is consistent with our corporate mission of helping people live better lives through our commitment to those linked to the land.

This year’s global citizenship report discusses a few of the many ways Deere is working to achieve this aim and be a power for good.

PHILANTHROPY AND VOLUNTEERISM
John Deere and the John Deere Foundation expanded their reach in 2014, committing nearly $32 million to promote solutions for world hunger, improve access to education, and strengthen communities through economic development.

Magnifying the impact of our citizenship investments, John Deere employees served their communities through volunteering more than 82,000 hours in the U.S. alone. Through John Deere Foundation programs, employees also doubled their charitable giving through matching gift programs and earned grants for organizations at which they volunteered.

ENVIRONMENT
We are making progress reducing the environmental impact of our operations in line with our goals to cut back on energy and water use and increase waste recycling. Last year, John Deere plants in Germany and China found ways to use solar power to heat water and provide energy for production processes. A plant in Mexico added a water reuse system that dramatically reduced consumption.

In addition, the company made further gains reducing the environmental impact of its products by making them more productive and efficient. In 2014, we introduced innovations in engine emissions, planting efficiency, and spraying accuracy. The 7310R tractor recently set a record for fuel economy in independent tests.

SAFETY
John Deere extended its exemplary employee safety record in 2014. Over half of our facilities had no lost-time injuries, and total recordable and lost-time injuries remained at all-time lows.

We want customers and their families to be well-versed in safety, too. The company offers safety information to customers and helps provide safety education through programs such as the Progressive Ag Foundation’s Agriculture Safety Days. Over 400 such events were held last year in the U.S. and other countries.

EMPLOYEE EXPERIENCE
Without question, employee expertise and collaboration are crucial to our success. That’s why we continually improve the training and tools available for employees to manage their careers and work with their colleagues. Last year, we added an internal social network that helps employees more easily reach out and leverage their skills.

Similarly, we provide encouragement and tools for employees to monitor and maintain their health. Many facilities hold regular events that promote the benefits of a healthy lifestyle.

Please read more about our commitment to corporate citizenship and sustainability in this year’s citizenship report and on our website.

On behalf of John Deere employees worldwide,

Samuel R. Allen, Chairman and CEO
PHILANTHROPY

Further expanding our citizenship work beyond North America, John Deere and the John Deere Foundation made record-breaking investments in 2014.

Aligned with our three focus areas of solutions for world hunger, education, and community development, the company and foundation invested nearly $32 million across the globe, helping improve the lives of more than 9.5 million people. This represented citizenship spending equal to 1% of Deere’s average net income over the previous three years.

John Deere Foundation 2014 Contributions

- 62% Matching Gifts
- 21% Dollars for Doers
- 10% Solutions for World Hunger
- 3% Community Development
- 4% Education

INSPIRING THE NEXT GENERATION OF INNOVATORS

Innovation, one of John Deere’s core values, is crucial for our company to remain competitive and help the world’s people live better lives. In this regard, educational opportunities must exist to teach and inspire the next generation of innovators.

That’s why we provide both volunteer support and funding for STEM (science, technology, engineering, and math) education in our home communities.

In 2014, the company provided more than $1 million for such programs as FIRST (For Inspiration and Recognition of Science and Technology) Robotics, and Project Lead the Way. U.S. employees also recorded more than 18,000 volunteer hours for STEM-related projects – nearly one quarter of all volunteer hours recorded.

Preparing students for STEM careers gives them the tools to discover, invent, and create the solutions all of us will rely on tomorrow.

Of all the recorded employee volunteer hours in 2014, in the U.S., 22% supported STEM-related events.
EMPOWERING THE COMMUNITY TO CREATE CHANGE

In agriculture, “sowing” means planting seeds in order to grow a crop. More broadly, the word means to set something in motion. That’s the goal of the Sowing Futures project in the John Deere community of Horizontina, Brazil.

A partnership between the John Deere Foundation and Global Communities, the three-year program aims to improve socio-economic conditions and community infrastructures in impoverished neighborhoods. This promotes development and empowers residents to address local priorities.

Still in its early stages, the program will focus on at-risk youth through leadership and vocational training. Ultimately, it’s hoped this community investment approach can be replicated in other John Deere locations, involving employee volunteers in both planning and implementation.

BUSINESS SOLUTIONS TO POVERTY

Key to meeting the challenge of feeding a growing global population is helping smallholder farmers in developing countries boost their productivity. To meet their needs and serve under-resourced agricultural communities, we’re partnering with organizations like TechnoServe.

A three-year grant to TechnoServe from the John Deere Foundation and Deere & Company funds innovative mobile training units (MTU) to teach smallholder farmers best business and agronomic practices in Kenya and Ghana. This includes supporting farmer groups with extension services, from pre-planting through the harvest period.

The twin mobile units allow TechnoServe to reach lesser-served rural communities while minimizing travel costs and inconvenience to farmers. Through the program, farmers can learn and apply best practices. And they can see and compare results in demonstration plots serviced by company-donated John Deere tractors and implements.

In the program’s first year, nearly 20,000 farmers attended mobile training, with many seeing increased income due to improved produce quality associated with the training.

John Deere Foundation grants helped improve the lives of more than 9.5 million people globally in 2014.
VOLUNTEERISM

John Deere employees throughout the world showed they were a power for good in 2014 by donating their time and talents to help fight hunger, improve education, and make their communities better places to live and work.

More than 3,500 employees in the U.S. packaged nearly 975,000 meals for local food banks as part of World Food Day. John Deere China employees introduced 80 grade school children to science and technology through a museum field trip in Beijing. And employees in Montenegro, Brazil, planted vegetable gardens at a local preschool.

We believe volunteerism leverages our employees’ diverse skills and magnifies the impact of all our citizenship investments.

A DAY OF CHANGE

How much good can be accomplished in a single day? With the support of nearly 2,800 John Deere employees around the world – a lot. That’s the spirit of a day of caring.

With single-day events sponsored by United Way and other organizations globally, John Deere people joined forces with their home communities in 2014 to produce meaningful results.

Among the projects, students were read to, bike paths were cleared, classrooms painted, and playgrounds mulched. Senior citizens’ life stories were recorded, blighted neighborhoods were weeded and landscaped, and youth camps were spruced up.

Some 23 different units across the company participated in days of caring, representing 2,791 volunteers, 12,531 donated hours and 174 completed projects. “When you have that many John Deere volunteers focusing on that many projects in a single day, it makes a huge difference in our communities,” says Deb Wirth, manager, global volunteerism.

“John Deere employees working alongside our youth offer the best possible way to positively influence these at-risk young people. They set the best example.”

– Angela Moody, CEO, Arrowhead Youth and Family Services, Coal Valley, IL
“Keeping one foot in the furrow” took on a double meaning for a team of 16 John Deere Asia employees who spent four days working with smallholder rice farmers in rural Indonesia in September 2014.

The Deere volunteers labored alongside the farmers, often ankle-deep in flooded fields, to help transplant, then harvest, thresh, and collect rice. The experience gave them a glimpse of the challenges facing the 2 billion people who are part of smallholder farmer households.

Stooped over under a hot sun, the volunteers quickly felt the hardships of a subsistence farmer. In turn, they shared their own skills and expertise, training farmers in financial planning, plant care and land preparation, and mechanization.

The employee volunteers were humbled by the experience and inspired by how John Deere can help farmers around the world realize a brighter future and higher quality of life. Because of the project’s success, the John Deere Foundation will partner with Mercy Corps to continue farmer training in rural Indonesia.

“...We thank you for believing that everyone deserves a place to call home.”
– Kristi Crafton, executive director, Habitat for Humanity Quad Cities

INDIA VOLUNTEERISM PROGRAM LAUNCHED

John Deere India celebrated its commitment to employee volunteerism in 2014 with the launch of New Horizon, a project intended to strengthen broad employee engagement through meaningful volunteer experiences.

Through New Horizon, John Deere India employees worked side-by-side with local non-profit partners to address community-identified needs. Some 300 employees kicked off the program with day-long volunteer activities in communities and neighborhoods surrounding Pune.

Volunteers cleaned up a public park, constructed a walking track and children’s play area, and planted “kitchen gardens” with vegetables, fruits, and herbs for rural residents. They also improved local schools, constructing compost pits and toilets, painting, and weeding. One employee said he realized the impact of his work when a young girl asked him what he was doing. “I told her, ‘We are making a park for you,’ and I could see the joy in her eyes. That was really nice!”
ENVIRONMENT

As committed stewards of the environment, John Deere employees seek innovative ways to reduce our environmental footprint – by using life cycle analysis to design products, cutting energy and water usage, and recycling waste in every area of our business.

To measure our progress toward environmental sustainability, we have established aggressive eco-efficiency goals, whose status is shown in the adjacent graphs. Besides representing responsible management of natural resources, the goals also support our business objectives.

2018 Enterprise Eco-Efficiency Goals

In May 2013, John Deere announced a set of 2018 Eco-Efficiency Goals consisting of operational goals and a product sustainability goal.

**ENERGY**

Reduce energy consumption and greenhouse gas emissions by 15% per ton of production

<table>
<thead>
<tr>
<th>Year</th>
<th>Energy Consumption (GJ per metric ton of production)</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>4.35</td>
<td>4.05</td>
</tr>
<tr>
<td>2013</td>
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<tr>
<td>2014</td>
<td>4.83</td>
<td>4.05</td>
</tr>
<tr>
<td>2018</td>
<td>3.70</td>
<td>4.05</td>
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</tbody>
</table>

Greenhouse Gas Emissions (mtCO2e per metric ton of production)

<table>
<thead>
<tr>
<th>Year</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>0.48</td>
</tr>
<tr>
<td>2013</td>
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<tr>
<td>2014</td>
<td>0.50</td>
</tr>
<tr>
<td>2018</td>
<td>0.41</td>
</tr>
</tbody>
</table>

**WATER**

Reduce water consumption by 15% per ton of production

<table>
<thead>
<tr>
<th>Year</th>
<th>Water Consumption (cubic meters per metric ton of production)</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>1.02</td>
<td>0.87</td>
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<tr>
<td>2013</td>
<td>0.97</td>
<td>0.87</td>
</tr>
<tr>
<td>2014</td>
<td>0.94</td>
<td>0.87</td>
</tr>
<tr>
<td>2018</td>
<td>0.87</td>
<td>0.87</td>
</tr>
</tbody>
</table>

**WASTE**

Recycle 75% of total waste

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent Waste Recycled</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>56%</td>
</tr>
<tr>
<td>2013</td>
<td>63%</td>
</tr>
<tr>
<td>2014</td>
<td>73%</td>
</tr>
<tr>
<td>2018</td>
<td>75%</td>
</tr>
</tbody>
</table>

**PRODUCTS**

Use life cycle engineering to create products and services that meet customer needs and reduce their environmental impact.

Note: All data has been third-party verified to the ISO 14064-3 assurance standard. As necessary, previously reported data has been restated due to acquisitions, divestitures, and improved accuracy.
John Deere’s new 7R Series tractors are the latest examples of lowering environmental impact through life cycle engineering. This type of engineering focuses on all phases of product life, from manufacturing and usage, to recycling or disposal.

7R tractors feature emission-reduction systems, including efficient engines, a redesigned cooling package, and the next-generation e23 Powershift transmission. The tractors use the latest engine and after-treatment technology to produce cleaner emissions. As well, they deliver increased horsepower performance, longer in-field uptime, and reduced operator costs.

Thanks to the exclusive engine and after-treatment technology, Deere engineers were able to replace the 9-liter engine on some models with a fuel-efficient 6.8-liter engine.

A new, more efficient cooling package reduces airflow resistance to provide higher cooling capacity. Lower airflow resistance reduces noise and improves efficiency.

Finally, the tractor’s Efficiency Manager feature reduces fuel consumption by automatically shifting up and throttling back to find the optimal engine speed to match an operator-defined working speed.

In tests conducted by the industry’s leading testing and certification service provider, the John Deere 7310 R delivered record-setting performances in total fuel economy.
Since the switch to paper packaging, I have not received a single damaged radiator. This new packaging is making our job far easier and more efficient. Good job!

– Parts customer, Williams Lake, British Columbia

MAKING GRAY WATER GREEN
Water availability is a growing concern in much of the world. Motores John Deere in Torreon, Mexico, is addressing the issue by using gray water (recycled wastewater) in its manufacturing processes rather than wellwater or the municipal water supply.

A team at the plant designed and implemented a treatment process for gray water that allows reuse in cooling towers at a lower cost with less environmental impact. As a result, annual well-water consumption at the facility has fallen by almost half; cooling tower consumption of drinkable city water has been virtually eliminated, declining by 97%.

Packing Parts to Prevent Waste
At John Deere North American Parts Distribution Center (NA-PDC) in Milan, Illinois, packaging materials are a necessary component of the business. But the traditional polyurethane foam used to package large, heavier parts has its limits. It tends to be expensive, of inconsistent quality, and hard to recycle.

In response, NA-PDC switched to a 100% recyclable paper material for packaging. The new material is constructed of 65% recycled content from paper mills certified by the Sustainable Forest Initiative and Forest Stewardship Council.

The move has reduced packaging foam-use by 85% and improved the safety, quality, and consistency of the packaging process. Customers like the change too, citing fewer damaged parts in transit. An extra bonus is an annual $450,000 savings in packaging expense.
SUNSHINE WARMS WATER IN JIAMUSI
Installing solar panels to reduce energy costs is nothing new. But installing solar panels capable of meeting the hot water demands of a factory where outdoor temperatures can fall as low as -36 degrees Celsius (-33 degrees Fahrenheit) is a serious test. A team at the John Deere factory in Jiamusi, China, rose to that challenge, developing an innovative solution to improve the efficiency of a solar energy system.

Using a system it invented, the John Deere Jiamusi Works energy team reduced natural gas consumption 5% through the use of solar panels at its administration building.

The team partnered with a supplier to invent a collector pipe circulating technique and coating technology that improves the performance of the solar water heater by 15%, compared with similar units. The solar heating method eliminated the need for natural gas for water heating and reduced overall natural gas consumption by 5%.

The improvements can be used in other areas of the Jiamusi facility and potentially applied at other company facilities.

NEW SKIDDERS REDUCE ENVIRONMENTAL FOOTPRINT
John Deere’s new L-Series Skidders deliver best-in-class horsepower as well as improved stability and durability. Another plus is that Deere engineers designed the skidders to operate with a smaller environmental footprint.

The skidders’ new Efficient Continuously Variable Transmission enables the engine to run at constant speeds, reducing fuel consumption and maximizing efficiency. And when the skidders aren’t in motion, an auto-idle feature automatically reduces engine speed after an interval chosen by the operator. This reduces fuel consumption and noise, while extending component life. Additionally, an auto-shutdown feature turns off the engine after a preset period of inactivity, further reducing fuel costs and engine wear.

Finally, proven components, simplified electronics, and internally routed transmission hoses improve durability, reducing downtime and waste. For example, heavy-duty axles incorporate a pressurized continuous-lube system, independent axle filters, and an axle oil-pressure monitoring alert system, extending the life of the axle to up to 15,000 hours.

All of which means the L-Series Skidders satisfy customers’ needs for equipment that is both powerful and more environmentally responsible.
SAFETY

Safety is a top priority at John Deere. The company continually analyzes and improves factory workflows, workstation ergonomics, and safety training and communications. Together with the dedication of our employees to working safely, our intensive safety focus has made John Deere facilities among the world’s safest workplaces. Of 115 Deere locations, 69 went without a lost-time injury during fiscal 2014. At year-end, 47 locations had exceeded 1 million hours without a lost-time case.

CREATING A STRONG SAFETY ENVIRONMENT

John Deere’s drive to make its facilities injury-free means safety teams around the world continuously look for ways to improve our safety environment. One example of this drive for excellence is found in our John Deere Mexico factories.

Two years ago, safety surveys and interviews among employees there showed they were aware of, and agreed with, the company’s safety policies. But that wasn’t enough. A new strategy was developed to ensure employee behaviors backed up these beliefs.

Under the strategy, safety commissioners were appointed in each factory. They conducted weekly risk-behavior assessments and analyzed results, noting any inconsistencies. To be sure employees regularly demonstrate safe behaviors, updated campaigns were rolled out with awareness information, safety activities, and powerful employee testimonials.

The results have been dramatic. In 2014, John Deere Mexico injury incident rates declined by as much as 86% in some categories, and several factories reported no lost-time injuries over the entire year.

In addition to implementing an updated safety strategy at John Deere Mexico factories, unit teams promoted safer workplaces with an educational campaign, including:

- handing out safety cards identifying 15 risky behaviors and ways to correct them,
- posting a hand and finger safety banner signed with employees’ handprints as a pledge to prevent such injuries, and
- sharing safety awareness videos, including testimonials from employees injured on the job.

69 of 115 Deere locations went without a lost-time injury during FY 2014.
**OFF-THE-JOB SAFETY A PRIORITY**

John Deere units worldwide are making off-the-job safety awareness a priority. That’s because nine of 10 fatalities and more than two-thirds of disabling injuries occur off the job, according to the U.S. National Safety Council. Deere safety records show company employees are 20 times more likely to be hurt off the job than while at work.

Deere employee-safety meetings include off-the-job safety messages on topics like fire prevention or hand and finger injury prevention. Safety tips may be tied to seasonal weather threats, such as where to seek shelter in a storm. Employees also are encouraged to take safety equipment home, like safety glasses and hearing protection, to use when performing potentially risky tasks.

At John Deere India locations, employees learn about off-the-job safety at national safety month events held every March. As part of these events, employees and their families participate in special training on the proper use of fire extinguishers, safe welding techniques, electrical safety, safe driving, and basic life support. They also take part in safety communications contests, spot-the-hazard safety competitions, and safety quizzes.

Safety month events also feature tips on fitness and proper nutrition, mock emergency drills, and blood donation drives. Employees receive information on common safety hazards at home and can take an oath to show their personal commitment to safety, on and off the job.

By investing in off-the-job safety training, John Deere units help ensure employees are prepared for the unexpected regardless of location or time of day.

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**JOHN DEERE PROMOTES SAFETY AT COMMUNITY EVENTS**

As the world’s largest provider of agricultural equipment, John Deere is keenly interested in promoting farm safety in rural communities everywhere.

One way John Deere spreads the word about farm safety is by sponsoring and participating in the Progressive Agriculture Safety Day program. This educational program provides training and resources for local communities to conduct one-day safety and health events.

Events are age-appropriate and hands-on, teaching children about safety in a fun, relevant way. John Deere employees volunteer their time teaching kids about farm equipment and ATV safety, fire prevention, and electrical safety.

In 2014, more than 400 Progressive Agriculture Safety Day events took place in the U.S., Canada, and American Samoa. The events reached 85,000 participants with the help of 20,000 volunteers.

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**By the end of FY 2014**

47

Deere locations had exceeded 1,000,000 HOURS without a lost-time injury.
SUIT HELPS ENGINEERS RELATE TO AGING WORKFORCE

He may be 33 years old, but when Jacob Cline, pictured above, puts on John Deere’s new aging-simulation suit, he’s working as if he’s 63. Cline is a product delivery process engineer and one of the first employees to try the new suit at John Deere Harvester Works in East Moline, Illinois.

Made up of strategically placed weights, braces, and tinted goggles that affect a person’s flexibility, strength, and eyesight, the suit simulates adding 30 years to a wearer’s age. After putting on the suit and attempting typical tasks on an assembly line, younger engineers quickly understand how their decisions affect older workers. “It’s getting harder,” says Cline about bending at the knees to tighten a bolt on a combine, then trying to stand back up. “Reaching down is getting really hard.”

Staying aware of the posture that employees must adopt to do a job — repetitive motions, vibration, force, contact stress, and extreme temperatures on the job — can help reduce injuries. That’s especially important in an aging employee population.

The aging suit has been introduced to employees in several Deere locations, including ones in Germany and Brazil, and is part of the company’s ergonomics strategy for dealing with future workforce challenges.

According to ergonomics program manager Brent Bowers, the company is looking for simple solutions to help workers avoid injury and age productively. “We want people to remain efficient and be able to work as much when they’re 65 as they did at 25,” he says.
ENSURING OUR FUTURE THROUGH LEADERSHIP DEVELOPMENT

John Deere is committed to offering development opportunities to help leaders broaden their perspectives and achieve their potential. Each year a small group of leaders participates in Global 2030, an executive leadership development program offered through Tuck School of Business at Dartmouth College. The program consists of three modules, each in a different area of the world, where participants engage in classroom and experiential learning opportunities. Volunteerism events recently were added to the Global 2030 team curriculum. Last year, the leaders visited local schools at the Joint Initiative for Village Advancement (JIVA) program in the northwestern state of Rajasthan, India. They spent a day painting and improving infrastructure.

BUSINESS COLLABORATION TOOLS ENHANCE WORK EFFICIENCIES

Collaboration tools enable more two-way communication among employees. Last year, John Deere implemented an internal social network called Yammer. With 20,000 members to date, Yammer has helped bridge geographic distances by connecting employees around the world, allowing them to find information quickly and work more efficiently.

"With a workforce that spans many time zones and cultures, it can be difficult for employees to feel fully connected," says Marc Howze, vice president of global human resources and employee communications. "Yammer has helped strengthen our employee network and create engagement in a way that wasn’t possible before."

EMPLOYEE EXPERIENCE

Providing an environment in which employees feel valued, engaged, and respected is critical to John Deere’s success. Our goal is to attract and retain passionate people from diverse backgrounds who thrive on meaningful work. By offering tools that help employees continually develop and by providing resources to assist in balancing career and personal commitments, we empower them to reach their goals in their jobs and lives.

Employees celebrate the launch of several business collaboration tools at an open house event in Moline.

Employees Kavita Shetty and Paula Sparks plant trees as part of the Joint Initiative for Village Advancement (JIVA) project in India.
One way John Deere employees support the company’s mission of helping people live better lives is through involvement in company-sponsored affinity, or resource, groups.

In August 2014, an oil spill in Río San Juan en Cadereyta, Mexico, left the community without running water. The John Deere Mexico Community Service Committee coordinated an emergency initiative to bring benefits. Everyone benefits from a healthy, productive workforce. That’s why John Deere offers an array of health and wellness programs to help employees manage energy and balance their work and life needs. To this end, the company hosts events at its facilities worldwide to promote health and wellness.

In Brazil, the John Deere Horizontina factory sponsored an event in which employees and families walked three kilometers around campus, then visited stations to learn about tobacco cessation, fitness and nutrition. In China, employees gathered throughout the year to participate in activities like dragon boat racing and fishing contests.

At the company’s SABO factory in Gummersbach, Germany, employees participated in a health and wellness day where they learned about the importance of stretching, exercising, and stress relief. Recognizing the connection between volunteerism and a feeling of well-being, event organizers also arranged for employees to assemble wooden toys for a local non-profit organization.

EMPLOYEE RESOURCE GROUPS

One way John Deere employees support the company’s mission of helping people live better lives is through involvement in company-sponsored affinity, or resource, groups.

In August 2014, an oil spill in Río San Juan en Cadereyta, Mexico, left the community without running water. The John Deere Mexico Community Service Committee coordinated an emergency initiative to donate more than 3,200 gallons of drinkable water to those in need.

Last year DISHA, an Employee Resource Group in India dedicated to improving child welfare, held an event in Pune for nearly 200 children from local orphanages. The children were encouraged to pursue their talents through singing, dancing, and drawing. They also received guidance on how to improve communication and think creatively.

John Deere employs about 60,000 PEOPLE living in over 40 COUNTRIES, and speaking more than 24 LANGUAGES.
2014 AWARDS

- Top 50 Most Admired Companies, Fortune magazine
- World’s Most Ethical Companies, Ethisphere Institute
- Best Global Brands, Interbrand consulting firm
- Global Top Companies for Leaders, Aon Hewitt consulting firm
- 100 Most Reputable Companies in Brazil, MERCO consulting
- Great Place to Work in Brazil, Great Place to Work Institute, Época magazine
- Great Place to Work in Luxembourg (John Deere Financial), Great Place to Work Institute
- Great Place to Work in Mexico, Great Place to Work Institute
- Top Employer (John Deere Ibérica), Top Employers Institute
- One of Best Employers in Germany, Focus magazine, social media platform Xing
- Best Coaching/Mentoring Program (John Deere India), Tata Institute of Social Sciences (TISS), and LeapVault
- Pillar of the Industry, Association of Equipment Manufacturers (AEM) trade group
- U.S. President’s Volunteer Service Award, Junior Achievement USA
- Leadership Excellence Award, Committee Encouraging Corporate Philanthropy (CECP)
- Business Committee for the Arts (BCA) Hall of Fame, Americans for the Arts

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