

2020 GRI STANDARDS INDEX

Linking the UN SDGs and the GRI Standards issued by GRI.



JOHN DEERE












Disclosure	Disclosure Title	Response	SDG Goal
102-1	Name of organization	Deere & Company	
102-2	Activities, brands, products, and services	Refer to our 10-K Report .	
102-3	Location of headquarters	Moline, Illinois, United States of America	
102-4	Location of operations	Refer to our Worldwide Locations .	
102-5	Ownership and legal form	Deere & Company is a publicly traded company listed on the New York Stock Exchange.	
102-6	Markets served	Refer to our 10-K Report .	
102-7	Scale of the organization	Refer to our 10-K Report .	
102-8	Information on employees and other workers	Refer to our 10-K Report .	
102-9	Supply chain	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	
102-10	Significant changes to the organization and its supply chain	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	
102-13	Membership of associations	Refer to our U.S. Political Contributions and Advocacy .	
102-14	Statement from senior decision-maker	Refer to Page 6, Chairman and CEO Message in our 2020 Sustainability Report.	
102-15	Key impacts, risks, and opportunities	Refer to Page 6, Chairman and CEO Message in our 2020 Sustainability Report.	
102-16	Values, principles, standards, and norms of behavior	Refer to our Code of Business Ethics and Core Values .	
102-18	Governance Structure	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	
102-19	Delegating authority	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	
102-20	Executive-level responsibility for economic, environmental, and social topics	Refer to Page 68-70, Corporate Governance and Sustainability Governance in our 2020 Sustainability Report.	

Disclosure	Disclosure Title	Response	SDG Goal
102-21	Consulting stakeholders on economic, environmental, and social topics	Refer to Page 11, Materiality in our 2020 Sustainability Report.	
102-22	Composition of the highest governance body and its committees	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-23	Chair of the highest governance body	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-24	Nominating and selecting the highest governance body	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-25	Conflicts of interest	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-26	Role of highest governance body in setting purpose, values, and strategy	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-27	Collective knowledge of highest governance body	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-28	Evaluating the highest governance body's performance	Refer to Page 68, Corporate Governance in our 2020 Sustainability Report.	
102-29	Identifying and managing economic, environmental, and social impacts	Refer to Page 70, Sustainability Governance in our 2020 Sustainability Report.	
102-32	Highest governance body's role in sustainability reporting	Refer to Page 70, Sustainability Governance in our 2020 Sustainability Report.	
102-35	Remuneration policies	Refer to our 2020 Annual Report .	
102-36	Process for determining remuneration	Refer to our 2020 Annual Report .	
102-37	Stakeholders' involvement in remuneration	Refer to our 2020 Annual Report .	
102-38	Annual total compensation ratio	Refer to our 2020 Annual Report .	
102-39	Percentage increase in annual total compensation ratio	Refer to our 2020 Annual Report .	
102-41	Collective bargaining agreements	Refer to our 10-K Report .	
102-45	Entities included in the consolidated financial statements	Refer to our 10-K Report .	
102-50	Reporting Period	November 1, 2018 to October 31, 2020, unless otherwise specified.	
102-51	Date of most recent report	February 1, 2021	

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102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	Kimberly Noe Manager, Corporate Sustainability Reporting NoeKimberlyD@JohnDeere.com	
103-2	The management approach and its components	Refer to Page 8, John Deere Strategy Overview in our 2020 Sustainability Report.	
103-3	Evaluation of the management approach	Refer to Page 8, John Deere Strategy Overview in our 2020 Sustainability Report.	
201-1	Direct economic value generated and distributed	Refer to Page 4, The Year in Highlights in our 2020 Sustainability Report and our 2020 Annual Report.	  
201-2	Financial implications and other risks and opportunities due to climate change	Refer to our 2020 Annual Report .	
201-3	Defined benefit plan obligations and other retirement plans	Refer to our 2020 Annual Report .	
201-4	Financial assistance received from government	Refer to our 2020 Annual Report .	
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Refer to our 2020 Annual Report .	  
202-2	Proportion of senior management hired from the local community	Refer to our 2020 Annual Report .	
203-1	Infrastructure investments and services supported	Refer to our 2020 Annual Report .	  
203-2	Significant indirect economic impacts	Refer to our 2020 Annual Report .	  
204-1	Proportion of spending on local suppliers	Refer to our 2020 Annual Report .	
205-1	Operations assessed for risks related to corruption	Analysis of risk is conducted by various areas of the organization, including but not limited to: the business unit itself, the Center for Global Business Conduct, Internal Audit, and the Law Department. Due to the nature of our manufacturing operations, this is a low risk issue.	
205-2	Communication and training about anti-corruption policies and procedures	100% of salaried workforce receives training in this area.	

Disclosure	Disclosure Title	Response	SDG Goal
205-3	Confirmed incidents of corruption and actions taken	100% of incidents are investigated and resolved appropriately.	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
301-1	Materials used by weight or volume	Refer to our CDP Response .	8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
301-2	Recycled input materials used	Refer to our CDP Response .	8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
301-3	Reclaimed products and their packaging materials	Refer to Page 42, Remanufacturing in our 2020 Sustainability Report.	8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
302-1	Energy consumption within the organization	Refer to our CDP Response .	7 AFFORDABLE AND CLEAN ENERGY 8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
302-2	Energy consumption outside of the organization	Refer to our CDP Response .	7 AFFORDABLE AND CLEAN ENERGY 8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
302-3	Energy intensity	Refer to our CDP Response .	7 AFFORDABLE AND CLEAN ENERGY 8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
302-4	Reduction of energy consumption	Refer to our CDP Response .	7 AFFORDABLE AND CLEAN ENERGY 8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
302-5	Reductions in energy requirements of products and services	Refer to our CDP Response .	7 AFFORDABLE AND CLEAN ENERGY 8 DECENT WORK AND ECONOMIC GROWTH 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION
303-1	Interactions with water as a shared resource	Refer to Page 44, Using Water Responsibly in our 2020 Sustainability Report.	6 CLEAN WATER AND SANITATION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
303-2	Management of water discharge-related impacts	Refer to Page 44, Using Water Responsibly in our 2020 Sustainability Report.	6 CLEAN WATER AND SANITATION
303-3	Water withdrawal	Refer to our CDP Response .	6 CLEAN WATER AND SANITATION
303-4	Water discharge	Refer to our CDP Response .	6 CLEAN WATER AND SANITATION
303-5	Water consumption	Refer to our CDP Response .	6 CLEAN WATER AND SANITATION
305-1	Direct (Scope 1) GHG emissions	Refer to our CDP Response .	3 CLIMATE ACTION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION 14 LIFE BELOW WATER 15 LIFE ON LAND
305-2	Energy indirect (Scope 2) GHG emissions	Refer to our CDP Response .	3 CLIMATE ACTION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION 14 LIFE BELOW WATER 15 LIFE ON LAND
305-3	Other indirect (Scope 3) GHG emissions	Refer to our CDP Response .	3 CLIMATE ACTION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 13 CLIMATE ACTION 14 LIFE BELOW WATER 15 LIFE ON LAND
305-4	GHG emissions intensity	Refer to Page 79, Data Table in our 2020 Sustainability Report.	13 CLIMATE ACTION 14 LIFE BELOW WATER 15 LIFE ON LAND
305-5	Reduction of GHG emissions	Refer to Page 79, Data Table in our 2020 Sustainability Report.	13 CLIMATE ACTION 14 LIFE BELOW WATER 15 LIFE ON LAND

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305-6	Emissions of ozone-depleting substances (ODS)	Refer to our CDP Response .	 
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Refer to our CDP Response .	   
306-2	Waste by type and disposal method	Refer to Page 79, Data Table in our 2020 Sustainability Report.	  
401-1	New employee hires and employee turnover	Refer to Page 79, Data Table in our 2020 Sustainability Report.	  
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Refer to our Benefits and Page 54, Talent in our 2020 Sustainability Report .	  
401-3	Parental leave	Refer to our Benefits and Page 54, Talent in our 2020 Sustainability Report .	 
403-1	Occupational health and safety management system	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report.	  
403-2	Hazard identification, risk assessment, and incident investigation	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-3	Occupational health services	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-4	Worker participation, consultation, and communication on occupational health and safety	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-5	Worker training on occupational health and safety	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-6	Promotion of worker health	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	 
403-8	Workers covered by an occupational health and safety management system	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report.	 
403-9	Work-related injuries	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report.	 
403-10	Work-related ill health	Refer to Page 50, Workplace Health and Safety in our 2020 Sustainability Report.	  
404-2	Programs for upgrading employee skills and transition assistance programs	Refer to Page 79, Data Table in our 2020 Sustainability Report.	 
405-1	Diversity of governance bodies and employees	Refer to Page 79, Data Table in our 2020 Sustainability Report.	 
405-2	Ratio of basic salary and remuneration of women to men	Refer to Page 70, Pay Ratio Disclosure in our 2020 Proxy.	  

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407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	 8 DECENT WORK AND ECONOMIC GROWTH
408-1	Operations and suppliers at significant risk for incidents of child labor	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	 8 DECENT WORK AND ECONOMIC GROWTH  16 PEACE, JUSTICE AND STRONG INSTITUTIONS
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	 8 DECENT WORK AND ECONOMIC GROWTH
414-1	New suppliers that were screened using social criteria	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	 5 GENDER EQUALITY  8 DECENT WORK AND ECONOMIC GROWTH  16 PEACE, JUSTICE AND STRONG INSTITUTIONS
414-2	Negative social impacts in the supply chain and actions taken	Refer to Page 74, Supply Chain in our 2020 Sustainability Report.	 5 GENDER EQUALITY  8 DECENT WORK AND ECONOMIC GROWTH  16 PEACE, JUSTICE AND STRONG INSTITUTIONS
415-1	Political contributions	Refer to our U.S. Political Contributions and Advocacy .	 16 PEACE, JUSTICE AND STRONG INSTITUTIONS
416-1	Assessment of the health and safety impacts of product and service categories	Refer to Page 62, Product Safety in our 2020 Sustainability Report.	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Refer to Page 73, Cybersecurity and Data Privacy in our 2020 Sustainability Report.	