



JOHN DEERE

2021

GRI

STANDARDS
INDEX

Disclosure	Disclosure Title	Response
2-1	Organization details	Deere & Company is a publicly traded company listed on the New York Stock Exchange. Deere's headquarters are located in Moline, Illinois USA; refer to our Worldwide Locations for countries of operation.
2-2	Entities included in the organization's sustainability reporting	Refer to our 2021 Form 10-K .
2-3	Reporting period, frequency and contact point	Deere & Company reports annually in accordance with our fiscal year. Refer to Page 63, Reporting Scope & Issuance in our 2021 Sustainability Report . Contact Kimberly Noe for questions about the report or reported information.
2-4	Restatements of information	No restatement was required since publication of the 2020 Sustainability Report.
2-5	External assurance	Refer to Page 64, Data Table in our 2021 Sustainability Report .
2-6	Activities, value chain and other business relationships	Refer to our 2021 Form 10-K .
2-7	Employees	Refer to our 2021 Form 10-K .
2-8	Workers who are not employees	Refer to our 2021 Form 10-K .
2-9	Governance structure and composition	Refer to our 2022 Annual Meeting and Proxy Statement .
2-10	Nomination and selection of the highest governance body	Refer to our 2022 Annual Meeting and Proxy Statement .
2-11	Chair of the highest governance body	Refer to our 2022 Annual Meeting and Proxy Statement .
2-12	Role of the highest governance body in overseeing the management of impacts	Refer to Page 56, Sustainability Governance in our 2021 Sustainability Report .
2-13	Delegation of responsibility for managing impacts	Refer to Page 56, Sustainability Governance in our 2021 Sustainability Report .
2-14	Role of the highest governance body in sustainability reporting	Refer to Page 56, Sustainability Governance in our 2021 Sustainability Report .
2-15	Conflicts of interest	Refer to our 2022 Annual Meeting and Proxy Statement .
2-16	Communication of critical concerns	Refer to Page 56, Sustainability Governance in our 2021 Sustainability Report .
2-17	Collective knowledge of the highest governance body	Refer to our 2022 Annual Meeting and Proxy Statement .
2-18	Evaluation of the highest governance body's performance	Refer to our 2022 Annual Meeting and Proxy Statement .

Disclosure	Disclosure Title	Response
2-19	Remuneration policies	Refer to our 2022 Annual Meeting and Proxy Statement .
2-20	Process to determine remuneration	Refer to our 2022 Annual Meeting and Proxy Statement .
2-21	Annual total compensation ratio	Refer to our 2021 Form 10-K .
2-22	Statement on sustainable development strategy	Refer to Page 7, Chairman and CEO Letter in our 2021 Sustainability Report .
2-23	Policy commitments	Refer to Page 55, Corporate Governance in our 2021 Sustainability Report .
2-24	Embedding policy commitments	Refer to Page 55, Corporate Governance in our 2021 Sustainability Report .
2-25	Process to remediate negative impacts	Refer to our Code of Ethics .
2-26	Mechanisms for seeking advice and raising concerns	Refer to Page 60, Compliance in our 2021 Sustainability Report .
2-27	Compliance with laws and regulations	Refer to Page 60, Compliance in our 2021 Sustainability Report .
2-28	Membership associations	Refer to Page 62, Political Engagement in our 2021 Sustainability Report .
2-29	Approach to stakeholder engagement	Refer to Page 9, Sustainability Priorities Informed by Materiality Assessment in our 2021 Sustainability Report .
2-30	Collective bargaining agreements	Refer to Page 65, Data Table in our 2021 Sustainability Report .
3-1	Process to determine material topics	Refer to Page 8, Sustainability Priorities Informed By Materiality Assessment in our 2021 Sustainability Report .
3-2	List of material topics	Refer to Page 8, Sustainability Priorities Informed By Materiality Assessment in our 2021 Sustainability Report .
3-3	Management of material topics	Refer to our 2021 Sustainability Report .
201-1	Direct economic value generated and distributed	Refer to our 2021 Annual Report .
201-2	Financial implications and other risks and opportunities due to climate change	Refer to our 2021 Task Force on Climate-related Financial Disclosures Report .
201-3	Defined benefit plan obligations and other retirement plans	Refer to our 2021 Form 10-K .
201-4	Financial assistance received from government	Refer to our 2021 Form 10-K .

Disclosure	Disclosure Title	Response
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Refer to our 2021 Form 10-K .
202-2	Proportion of senior management hired from the local community	Refer to our 2021 Form 10-K .
203-1	Infrastructure investments and services supported	Refer to our 2021 Annual Report .
203-2	Significant indirect economic impacts	Refer to our 2021 Annual Report .
204-1	Proportion of spending on local suppliers	Refer to our 2021 Form 10-K .
205-1	Operations assessed for risks related to corruption	Refer to Page 60, Compliance in our 2021 Sustainability Report .
205-2	Communication and training about anti-corruption policies and procedures	Refer to Page 60, Compliance in our 2021 Sustainability Report .
205-3	Confirmed incidents of corruption and actions taken	Refer to Page 60, Compliance in our 2021 Sustainability Report .
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Refer to our 2021 Form 10-K .
301-1	Materials used by weight or volume	Refer to our 2021 CDP Response .
301-2	Recycled input materials used	Refer to our 2021 CDP Response .
301-3	Reclaimed products and their packaging materials	Refer to Page 35, Product Circularity in our 2021 Sustainability Report .
302-1	Energy consumption within the organization	Refer to our 2021 CDP Response .
302-2	Energy consumption outside of the organization	Refer to our 2021 CDP Response .
302-3	Energy intensity	Refer to our 2021 CDP Response .
302-4	Reduction of energy consumption	Refer to our 2021 CDP Response .
302-5	Reductions in energy requirements of products and services	Refer to our 2021 CDP Response .
303-1	Interactions with water as a shared resource	Refer to Page 37, Responsible Water Use in our 2021 Sustainability Report .
303-2	Management of water discharge-related impacts	Refer to Page 37, Responsible Water Use in our 2021 Sustainability Report .

Disclosure	Disclosure Title	Response
303-3	Water withdrawal	Refer to our 2021 CDP Response .
303-4	Water discharge	Refer to our 2021 CDP Response .
303-5	Water consumption	Refer to our 2021 CDP Response .
305-1	Direct (Scope 1) GHG emissions	Refer to our 2021 CDP Response .
305-2	Energy indirect (Scope 2) GHG emissions	Refer to our 2021 CDP Response .
305-3	Other indirect (Scope 3) GHG emissions	Refer to our 2021 CDP Response .
305-4	GHG emissions intensity	Refer to our 2021 CDP Response .
305-5	Reduction of GHG emissions	Refer to our 2021 CDP Response .
305-6	Emissions of ozone-depleting substances (ODS)	Refer to our 2021 CDP Response .
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Refer to our 2021 CDP Response .
306-1	Waste generation and significant waste-related impacts	Refer to Page 37, Waste Elimination in our 2021 Sustainability Report .
306-2	Waste by type and disposal method	Refer to Page 37, Waste Elimination in our 2021 Sustainability Report .
306-3	Waste generated	Refer to Page 64, Data Table in our 2021 Sustainability Report .
306-4	Waste diverted from disposal	Refer to Page 64, Data Table in our 2021 Sustainability Report .
306-5	Waste directed to disposal	Refer to Page 64, Data Table in our 2021 Sustainability Report .
308-1	New suppliers that were screened using environmental criteria	Refer to Page 59, Supply Chain Management in our 2021 Sustainability Report .
308-2	Negative environmental impacts in the supply chain and actions taken	Refer to Page 59, Supply Chain Management in our 2021 Sustainability Report .
401-1	New employee hires and employee turnover	Refer to Page 64, Data Table in our 2021 Sustainability Report .
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Refer to our Benefits and Page 44, Prioritizing Our People in our 2021 Sustainability Report .

Disclosure	Disclosure Title	Response
401-3	Parental leave	Refer to our Benefits our Page 44, Prioritizing Our People in our 2021 Sustainability Report .
403-1	Occupational health and safety management system	Refer to Page 70, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report .
403-2	Hazard identification, risk assessment, and incident investigation	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-3	Occupational health services	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-4	Worker participation, consultation, and communication on occupational health and safety	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-5	Worker training on occupational health and safety	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-6	Promotion of worker health	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Refer to Page 51, Workplace Health and Safety in our 2021 Sustainability Report .
403-8	Workers covered by an occupational health and safety management system	Refer to Page 71, Environment, Health, and Safety Operations Governance in our 2020 Sustainability Report .
403-9	Work-related injuries	Refer to Page 64, Data Table in our 2021 Sustainability Report .
403-10	Work-related ill health	Refer to Page 64, Data Table in our 2021 Sustainability Report .
404-1	Average hours of training per year per employee	Refer to Page 64, Data Table in our 2021 Sustainability Report .
404-2	Programs for upgrading employee skills and transition assistance programs	Refer to Page 44, Prioritizing Our People in our 2021 Sustainability Report .
404-3	Percentage of employees receiving regular performance and career development reviews	Refer to Page 44, Prioritizing Our People in our 2021 Sustainability Report .
405-1	Diversity of governance bodies and employees	Refer to Page 64, Data Table in our 2021 Sustainability Report .
405-2	Ratio of basic salary and remuneration of women to men	Refer to our 2022 Annual Meeting & Proxy Statement .
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Refer to Page 45, Best-in-Industry Benefits: Investing in Our Employee's Futures in our 2021 Sustainability Report .
408-1	Operations and suppliers at significant risk for incidents of child labor	Refer to Page 61, Human Rights in our 2021 Sustainability Report .

Disclosure	Disclosure Title	Response
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to Page 61, Human Rights in our 2021 Sustainability Report .
413-1	Operations with local community engagement, impact assessments, and development programs	Refer to Page 48, John Deere Foundation's Bold Commitment in our 2021 Sustainability Report .
413-2	Operations with significant actual and potential negative impacts on local communities	Refer to Page 42, Factory Leadership's Mission Links Company with Community story in our 2021 Sustainability Report .
414-1	New suppliers that were screened using social criteria	Refer to Page 59, Supply Chain Management in our 2021 Sustainability Report .
414-2	Negative social impacts in the supply chain and actions taken	Refer to Page 59, Supply Chain Management in our 2021 Sustainability Report .
415-1	Political contributions	Refer to Page 62, Political Engagement in our 2021 Sustainability Report .
416-1	Assessment of the health and safety impacts of product and service categories	Refer to Page 53, Product Safety in our 2021 Sustainability Report .
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Refer to Page 53, Product Safety in our 2021 Sustainability Report .
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Refer to Page 58, Cybersecurity & Data Privacy in our 2021 Sustainability Report .