

COMPID = 1004915  
 UNITID = 1004915

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2020 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. DEERE&COMPANY  
 ONE JOHN DEERE PLACE  
 MOLINE, IL 61265

2.a. DEERE&COMPANY  
 ONE JOHN DEERE PLACE  
 MOLINE, IL 61265

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS=005267471

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 333111 - Farm Machinery and Equipment Manufacturing

c. EIN= 362382580

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	8	1	141	8	0	11	1	0	39	0	0	1	0	0	210
First/Mid Officials & Mgrs	74	33	2679	73	2	132	4	7	970	35	2	64	4	4	4083
Professionals	168	99	5323	112	2	462	18	26	1731	71	0	131	5	16	8164
Technicians	18	3	395	15	1	39	3	4	195	7	0	22	0	1	703
Sales Workers	3	0	103	5	0	0	0	1	14	1	0	1	0	0	128
Administrative Support	11	22	185	17	0	3	3	1	376	27	0	9	1	3	658
Craft Workers	29	0	1930	18	1	2	8	5	36	0	0	0	0	0	2029
Operatives	374	96	7442	768	8	68	52	50	1646	342	4	15	20	23	10908
Laborers & Helpers	0	0	12	22	0	1	0	0	0	3	0	2	0	0	40
Service Workers	1	0	16	0	0	0	0	1	11	0	0	0	0	0	29
Total	686	254	18226	1038	14	718	89	95	5018	486	6	245	30	47	26952
Previous Year Total	684	253	18453	1019	13	666	85	88	5061	465	7	233	30	46	27103

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 10/1/2021 9:46 AM