

Global Environment, Health, and Safety Policy



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Guided by our company's four core values – integrity, quality, innovation, and commitment – we conduct our business in a manner that protects all our employees, customers, communities, suppliers, contractors and the environment. In alignment with the General Rule for Product Safety, our products should not pose unreasonable risk of injury to a product user or others in its proximity. In addition to complying with regulatory requirements, our designs must meet or exceed the intent of relevant and applicable industry safety standards. In our operations, we work to fully comply with legal and regulatory requirements, often targeting performance more stringent than the law requires.

A company-wide focus on quality extends to our EHS programs, which emphasize compliance and continuous improvement. We believe that this commitment to the responsible management of human and natural resources contributes to the sustainable growth of our company. To this end, the company is committed to:

- Making environmental, product chemical content, safety and ergonomic considerations a priority throughout the product life-cycle, including business planning and decision-making
- Providing adequate financial and human resources for environmental, safety and health programs
- Developing and implementing management systems for environment, safety and health to assure legal and regulatory compliance
- Developing and maintaining appropriate emergency preparedness plans in conjunction with emergency services, relevant authorities and the local community, recognizing potential cross-geography or jurisdictional impacts
- Preventing incidents through proactive risk identification and mitigation activities
- Contributing to the development of public policy and educational initiatives that will enhance environmental and safety awareness while collaborating with our stakeholders