

Print

Clear

RELEASE AND AUTHORIZATION

As part of its screening and selection procedures, Deere Credit Services, Inc. ("Deere Credit") requires a background investigation and a check of references. Such investigation and checks may require the submission to Deere Credit of information about the applicant's social security number (SSN), date of birth (DOB) and driver's license number (DL).

I hereby give Deere Credit and/or its designees permission and authority to conduct a background investigation and reference check concerning past and current activities. I agree and consent to any investigation Deere Credit and/or its designees may make including, but not limited to, information as to my personal character, general reputation, former employment, education, credit history, driving record, social security wage information, criminal history and other information contained in public records or obtainable from former employers or other references, business or personal.

I hereby consent, authorize and request any former employers, personal references, schools, police, court and personal credit agencies and any other person to respond to verbal or written inquiries from Deere Credit and/or its designees and to disclose information concerning:

- a. My previous employment record, including but not limited to positions held, dates of employment, last pay rate, work performance, disciplinary records, reliability and incidents of dishonesty, insubordination, violence, and/or unsafe, harmful or threatening behavior, or other relevant information in my personal files;
- b. My educational records from any and all public or private educational institutions that I have attended including all records of my academic performance, courses attended, grades earned, diplomas, degrees, other certificates conferred, or other relevant information;
- c. My general background and I specifically request, authorize and consent to Deere Credit's verbal or written inquiries of personal references about any information provided, as well as my reliability, honesty, and potential tendency, if any, to engage in any form of violence, and/or unsafe, harmful or threatening behavior, or other relevant information;
- d. My professional or vocational license or certification that I any have held in the past or may currently hold, including, but not limited to information concerning whether such license or certification is on good standing and any disciplinary or other proceedings concerning such license or certification, or other relevant information;
- e. Whether I have a record of criminal convictions, and, if so, the nature of such criminal convictions and all surrounding circumstances available through lawful means. Deere Credit has advised me that its criminal background check will focus on convictions and that a criminal record will not necessarily disqualify me from consideration;
- f. My credit history and I understand that the results of a background check of my credit record may be used as part of the evaluation of my application and that both written and verbal reports will be obtained from the reporting services. I also understand that I can receive such information by making a written request to the credit reporting agency. To receive such information or access my records, I realize that I must submit proper identification with my request.

I am aware that the result of any background investigation performed by Deere Credit and/or its designees is not the sole criteria used by Deere Credit in making a decision to enter into a business relationship. I am also aware that any falsification or misrepresentation of information

