

CORPORATE SOCIAL RESPONSIBILITY POLICY

Prepared By : CSR Team
Adopted on : 21st March 2022

Version : 2.0
Approved By : JDI CSR Committee
Amended on : 21st March 2022

1. PREAMBLE

John Deere India Private Limited (hereinafter "Company") will contribute positively to the sustainable development of the communities in which it operates.

2. VISION

Company focuses the power of citizenship on delivering impactful, integrated programs that help the people unlock economic, social, and environmental value throughout their lives in ways that are sustainable for all.

3. OBJECTIVE

This Corporate Social Responsibility Policy (hereinafter "CSR Policy") is developed in accordance with Section 135 of the Companies Act, 2013 ("Act") and the Companies (Corporate Social Responsibility) Rules, 2014 ("CSR Rules"), as amended from time to time.

This CSR Policy establishes the guiding principles for selection, implementation, and monitoring the CSR activities in order to achieve the objective of sustainable development.

4. REFERENCES**A. Interpretations:**

Any term used in this CSR Policy but not defined anywhere shall have the same meaning assigned to them under the Companies Act, 2013 and Companies (Corporate Social Responsibility) Rules, 2014 as applicable to the Company.

B. Document:

Document Number	Description	Revision/Date
JDI	Policy Template	Revision A
Deere & Company Blue Bulletin b-1615	Records Management Policy	Last revised July 2019
Deere & Company	Electronic Resources Policy	Last revised May 2020
Policy No Ref	Corporate Social Responsibility Policy	Introduced in year 2014
Policy No Ref	Amendment to Corporate Social Responsibility Policy	26 th April 2022

5. APPLICABILITY

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This CSR Policy shall be applicable for all the CSR activities of the Company whether carried by it or through any implementation agency.

This revised CSR Policy has been formulated by the CSR Committee and approved by the Board of Directors at its meeting held on 26th April 2022.

6. CSR COMMITTEE

A. Constitution

The Board of Directors has constituted a Corporate Social Responsibility Committee ("CSR Committee"). The Committee may be reconstituted by the Board of Directors, from time to time to meet the requirements specified under the Companies Act, 2013 or for any other reason, whatsoever.

B. Membership

The members of the CSR Committee shall be appointed by the Board of Directors and shall include at least 3 (Three) Directors of the Company.

C. Chairman

The Board of Directors shall appoint a chairman from amongst the members of the CSR Committee (the "Chairman"). The CSR Committee shall work under the guidance of its Chairman.

D. Quorum

A quorum shall be one third of the total strength of the CSR Committee (any fraction contained in that one- third be rounded up as one) or two members, whichever is higher, which shall include at least one Director of the Company. A duly convened meeting of the CSR Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the CSR Committee.

E. Attendance of Meeting and Voting

Individuals other than the committee members can attend a CSR committee meeting with the permission of the chair however, only CSR Committee member is entitled to vote at a meeting of the CSR Committee.

F. Secretary

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The CSR Committee shall appoint Secretary of the Committee who shall keep records of proceedings, membership and the dates of any changes to the membership however Secretary shall not be eligible to vote at a meeting of CSR Committee. The default secretary of CSR committee is the company secretary of the company.

G. Frequency of meeting

The CSR Committee shall meet at least once in a quarter to review and monitor the progress of projects/ program /activities approved by the committee and in order to approve proposals if any.

H. Proceedings

Meetings of the CSR Committee shall be summoned by the Secretary of the CSR Committee at the request of the Chairman or any member thereof.

Unless otherwise agreed, notice of each meeting confirming the venue, time and date, together with an agenda of items to be discussed and supporting papers, shall be sent to each member of the CSR Committee and any other person required to attend.

The Secretary to the CSR Committee shall record the proceedings and resolutions of meetings of the CSR Committee and shall circulate the minutes of such meetings to all members of the CSR Committee.

In absence of CSR committee chairman, the members present shall elect one of the members to chair the meeting who should be one of the directors.

I. Responsibilities of the Committee

The CSR Committee shall be responsible to:

- (i) Formulate and monitor the CSR Policy and revisions thereof as and when required subject to the approval of the Board of Directors.
- (ii) Identify, review and recommend the CSR initiatives and expenditures to be taken up by the Company as per Schedule VII of the Act and this Policy.
- (iii) Identify and recommend appropriate implementation agency, wherever required.
- (iv) To formulate and recommend to the Board of Directors, an annual action plan in pursuance of the CSR policy.
- (v) Report to the Board of Directors, the status of CSR activities and contributions made etc.
- (vi) Undertake Any other activities as may be assigned by the Board of Directors.

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7. CSR ACTIVITIES

A. CSR Activities as per Schedule VII of the Act:

All the CSR activities of the Company shall be in compliance with the provisions of Section 135 of the Companies Act, 2013 read with the CSR Rules made thereunder, as amended from time to time. In line with the activities stated in Schedule VII of the Companies Act, 2013, Company shall support the communities by focusing on the activities, including but not limited to the following:

- (i) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care' and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) Contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (vi) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR),

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engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- (vii) rural development projects
- (viii) slum area development.
- (ix) disaster management, including relief, rehabilitation and reconstruction activities.
- (x) Such other activities as may be added in the Schedule VII of the Companies Act, 2013 and as may be approved by the CSR Committee of the Company.

Provided that the CSR activities shall be undertaken within the Indian territory, and preference shall be given to the local area/ areas around where it operates, for spending the amount earmarked for CSR activities.

B. Focus areas:

In line with the overall vision statement of the Company, while planning and implementing the CSR activities, main focus of the Company shall be towards empowering families and youths, and smallholder farmers.

Families & Youths:

Company has its goal to help families and youths. This goal includes:

- Access to basic services like water and sanitation
- Improvement in school infrastructure
- Strengthening of school management committees
- Scholarship schemes for economically deprived students especially girl children
- Empowering youth through life skill education
- Enhancing learning level through tuition centers and computer literacy programs

Smallholder Farmers:

Company aspires to improve life of smallholder farmers by making them more productive and income secured. This goal includes:

- Quality of food
- Water accessibility
- Resilient agriculture programs
- Training & exposure visits of farmers
- Productivity & income increase
- Agriculture allied activities/economic activities allied to agriculture

C. Disaster Relief and preparedness:

The company will support in the disaster relief, response and rehabilitation activities when need arises.

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8. ANNUAL ACTION PLAN

The CSR Committee shall be responsible to formulate and recommend to the Board of Directors for approval a CSR annual action plan, which shall contain all matters which are required under applicable law and any other matters as the CSR Committee may deem fit from time to time. The Board of Directors may modify the annual action plan as per the recommendations of the CSR Committee at any time during the financial year, based on reasonable justification.

CSR committee will monitor and execution of annual action plan, manner of execution, modalities of utilization of funds and implementation schedules along with details of need and impact assessment (if applicable) for projects as required.

9. MODE OF IMPLEMENTATION

A. Implementation:

Company shall use participatory tools to identify the need of the community, prioritize the identified areas and plan the project/programs according to the identified needs. Proposals will be developed to implement the identified projects / programs.

The CSR Activities shall be executed through one or more of the following modes:

- a. Directly by the Company; and/or
- b. Through any of the following Implementing Agencies, duly registered with the Ministry of Corporate Affairs for undertaking the CSR activities:
 - (i) Company established under Section 8 of the Companies Act or a registered trust or a registered society, registered under Section 12A and 80 G of the Income Tax Act, 1961, established by the Company, either singly or along with any other Company; and/or
 - (ii) Through a Company established under Section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government or any entity established under an Act of Parliament or a State legislature; and/or
 - (iii) Through a Company established under Section 8 of the Act or a registered trust or a registered society, other than those specified above, registered under Section 12A and 80 G of the Income Tax Act, 1961, with an established track record of three years in undertaking similar activities, programs or projects; and/or
- c. The Company may also collaborate with other companies for undertaking projects or programs or CSR activities.

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B. Measurement:

The Company shall adopt robust metrics to measure the impact of its CSR programs, the impact will be measured as per the following SDG'S and its indicators

SDG 1 – No Poverty

- Percentage of population living in household with access to basic services

SDG 2 - Zero Hunger

- Percentage increase in agriculture productivity & farmers income increase
- Percentage of agriculture area under sustainable agriculture

SDG 4 - Quality Education.

- Percentage of children and young people at the end of primary and secondary school achieving at least a minimum proficiency level in reading and mathematics

10. CSR SPENDING

The Company shall ensure adherence to following to achieve the objectives of CSR Policy and allocate every year an amount equal to 2% average net profits made during the three immediately preceding financial years;

- a) The CSR funds shall be utilized in the manner as approved by the Board of Directors. The Chief Financial Officer or the person responsible for financial management shall issue the certificate to the Board of Directors every year certifying that the funds disbursed are utilized for the purpose and in the manner as approved by the Board of Directors.
- b) Any income or surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the company and the same shall be ploughed back for use in CSR activities.
- c) Excess amount spent on CSR activities, if any, can be set off against the required 2% CSR expenditure up to the immediately succeeding three financial years subject to compliance with the conditions stipulated under rule 7(3) of the Companies (CSR Policy) Rules, 2014.
- d) Any amount remaining unspent at the end of the financial year, except in case of an ongoing project, shall be transferred to a Fund under Schedule VII of the Companies Act, 2013, within a period of six months of the expiry of the relevant financial year.
- e) In case the Company undertakes any ongoing project, any amount remaining unspent and earmarked for the ongoing project, shall be transferred within a period of thirty days from the end of the financial year to a special account to be opened for that financial year in any scheduled bank to be called the 'Unspent Corporate Social Responsibility Account', and such amount shall be spent within a period of three financial years from the date of such transfer, failing which, the unspent amount shall be transferred to the Fund to specified in Schedule VII of the Companies Act, 2013 for this purpose, within a period of thirty days from the date of completion of the third financial year.

11. DISCLOSURE / REPORTING

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Following information, and any amendments thereof, shall be disclosed on the website of the Company for public access:

- (i) Composition of the CSR Committee.
- (ii) CSR Policy
- (iii) Projects approved by the Board of Directors: and
- (iv) Annual action plan

Necessary disclosures relating to Corporate Social Responsibility, as may be stipulated by law from time to time, shall be included in the Board of Directors' Report.

12. AMENDMENT TO THE POLICY

The Board of Directors of the Company shall have the powers to revise/modify/amend this Policy from time to time, as the Board of Directors may think fit, based on the recommendations made by the CSR Committee, subject to provisions of Companies Act, 2013 and Companies (Corporate Social Responsibility) Rules, 2014, as amended from time to time.

This Policy will stand amended as per the amendment to Companies Act, 2013 and Companies (Corporate Social Responsibility) Rules, 2014 as may be made effective.