

# Environment, Health and Safety Policy



*24 July 2013*

Guided by our company's four core values – commitment, innovation, integrity and quality – we conduct our business in a manner that protects our employees, customers, communities, suppliers and the environment. In alignment with the General Rule for Product Safety, our products should not pose unreasonable risk of injury to a product user or others in its proximity. In addition to complying with regulatory requirements, our designs must meet or exceed the intent of relevant and applicable industry safety standards. In our operations, we work to fully comply with legal and regulatory requirements, often targeting performance more stringent than the law requires.

A company-wide focus on quality extends to our EHS programs, which emphasize continuous improvement. We believe that this commitment to the responsible management of human and natural resources contributes to the sustainable growth of our company. To this end, the company is committed to:

- Making environmental, product chemical content, safety and ergonomic considerations a priority throughout the product life-cycle, including business planning and decision-making
- Developing and implementing management systems for environment, safety, health management and dangerous goods transportation at each unit to assure legal and regulatory compliance
- Developing and maintaining appropriate emergency preparedness plans in conjunction with emergency services, relevant authorities and the local community, recognizing potential cross-geography or jurisdictional impacts
- Contributing to the development of public policy and to educational initiatives that will enhance environmental and safety awareness
- Providing adequate financial and human resources for environmental, safety, health and dangerous goods transportation programs
- Implementing controls and reports necessary to monitor performance
- Promoting a healthy workplace through health management programs